Company registration number 08316633 (England and Wales)

# MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

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**REFERENCE AND ADMINISTRATIVE DETAILS** 

Members	
	Mr A Anderson (Resigned 29 September 2022) Mrs J Coleman (from 19 September 2022) Dr B Naylor Dr J Powell Mr R Sawbridge MBE
Trustees	Mr I Colling (Headteacher and Accounting Officer) Mrs L Aird Mr N Arnold Mr J Bilson (Appointed 1 January 2022) Mr I Brown Mrs J Coleman (Appointed 19 September 2022) Ms L Crossley (Appointed 26 September 2022) Dr N Dixon Mr G Ellis Nr D Garratt (Resigned 10 September 2021) Mr C Harte Mr N Jones (Appointed 3 October 2022) Mrs S King (Resigned 18 November 2022) Dr C Leitmeir Mr N Mclaren-Dobbie Dr B Naylor Miss H Pike Dr M Pobjoy Dr J Powell (Chair of Trustees) Mr A Stanton (Appointed 26 September 2022) Mrs S Thomas (Resigned 1 November 2021) Mrs S Thomas (Resigned 1 November 2021) Mrs L Worville (Appointed 22 September 2022)
Senior Leadership Team - Headteacher - Deputy Head - Deputy Head - Deputy Head - Assistant Head - Assistant Head - Assistant Head - Business Manager - Business Manager	Mr I Colling Mr T Hollis Mrs L Martindale (from 1 January 2022) Mrs H Tudor-Price (to 31 December 2021) Mr I Horner Mr W Jakeman Ms E Tye Mr W Lenhan (from 5 May 2022) Mrs M Fenner (to 28 February 2022)
Company secretary	Mrs W Willie
Company registration number	08316633 (England and Wales)
Registered office	Waynflete Avenue Brackley Northamptonshire NN13 6FB

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Independent auditor	Ellacotts Audit Services Limited Countrywide House 23 West Bar Banbury Oxfordshire OX16 9SA England
Bankers	Lloyds Bank 25 Gresham Street London EC2V 7HN United Kingdom
Solicitors	Browne Jacobson Victoria Square House Victoria Square Birmingham B2 4BU

## **TRUSTEES' REPORT**

## FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trust operates an Academy for students aged 11 to 19 serving a catchment area in Brackley Northamptonshire. It has a student capacity of 1469 and had a roll of 1430 in the school census October 2021.

The Academy Trust's principal activities are to advance for the public benefit education in the United Kingdom in particular establishing, maintaining, managing and developing a school offering a broad and balanced curriculum for the benefit of individuals living in Brackley and the surrounding areas.

#### Structure, governance and management

#### **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Magdalen College School Brackley Academy Trust Limited are also the Directors and Governors of the charitable company for the purposes of company law. The Charitable Company is known as Magdalen College School Brackley Academy Trust.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

Governors benefit from indemnity insurance to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance in the year was included in the cover provided by the Department for Education's Risk Protection Arrangement Scheme.

#### Method of recruitment and appointment or election of Trustees

The Board of Trustees is responsible for appointing one Governor, up to four Community Governors and up to three Staff Governors. Northamptonshire Local Authority may appoint an LA Governor. A maximum of seven Parent Governors shall be elected by parents of registered pupils at the Academy by secret ballot. Magdalen College Oxford has the right to appoint up to four Foundation Governors. The Secretary of State may appoint additional Governors if such an action is felt appropriate.

#### Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity and educational, legal and financial matters. All new members will be given a tour of the Academy and the opportunity to meet with staff and students. Members are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role. Induction is tailored specifically to the individual.

#### Organisational structure

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy's use of budget allocation and approving decisions regarding the strategic direction of the Academy, capital expenditure and senior staff appointments. The Headteacher is the Accounting Officer.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

The leadership team of the school consists of the Headteacher, two Deputy Headteachers, three Assistant Headteachers and a Business Manager. These managers control the Academy at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group the senior managers are responsible for the authorisation of spending within agreed budgets for areas within their responsibility and the appointment of staff, though appointment boards for senior posts always contain a Governor/Trustee. Some spending control for individual departmental budgets is devolved to members of the Middle Management Team, with limits above which a senior manager must countersign.

The middle leadership includes leaders of learning, heads of faculty, inclusion manager and support staff managers. These leaders are responsible for the day to day operation of the Academy, along with the Senior Leadership Team, in particular organising the teaching staff, students, support staff and facilities.

#### Arrangements for setting pay and remuneration of key management personnel

The Trustees are free to set levels of pay and remuneration for all staff employed at the Academy. Current practice has been to implement the nationally recommended pay awards for both teaching staff and local government staff. The Trustees review any recommendations from the National School Teachers Review Body and Local Government Association for support staff taking into account considerations relating to equal pay, national living wage requirements, parity with other local secondary schools, cost of living increases and affordability. This is applied to all staff positions not just those with key management responsibilities.

#### Trade union facility time

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. As a publicly funded body, Magdalen College School is required to collate and publish, on an annual basis, a range of data in relation to their usage and spend on trade union facility time in respect of their employees who are trade union representatives.

Relevant union officials	
Number of employees who were relevant union officials during	3
the relevant period	•
Full-time equivalent employee number	2.90
Percentage of time spent on facility time	
Percentage of time	Number of employees
0%	3
1%-50%	-
51%-99%	_
100%	
10070	-
Percentage of pay bill spent on facility time	
Total cost of facility time	-
Total pay bill	6,910,261
Percentage of the total pay bill spent on facilty time	-
Paid trade union activities	
Time spent on paid trade union activities as a percentage of	

Time spent on paid trade union activities as a percentage of total paid facility time hours

Trade unions play an important role in the modern workplace and there are considerable benefits to both employers and employees when organisations and trade unions work well together. In nearly all cases trade union representatives at Magdalen College School undertake their role in the their own time and without any additional cost to the school

# TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Related parties and other connected charities and organisations

Mr R Sawbridge MBE, a Member of the Academy Trust, is an Alderman of Northamptonshire County Council.

Mr I Colling, Headteacher, Trustee and Accounting Officer, is a lead Ofsted Inspector. An arrangement exists where by the Academy is reimbursed for any Ofsted related activities as appropriate.

The College of St Mary Magdalen in the University of Oxford holds some of the land and buildings of the Academy – the St John's site. An arrangement is in place with the President and Scholars of the College of St Mary Magdalen in the University of Oxford for the use of the premises by the Academy Trust. The Academy is responsible for the maintenance, replacement and insurance, in joint names with the college, of the land and buildings.

#### **Objectives and activities**

#### Objects and aims

The principal objective and activity of the charitable company is the operation of the Magdalen College School to provide a broad and balanced education for students of different abilities between the ages of 11 and 19 in Brackley and the surrounding areas.

The main objectives of the Academy during the year ended 31 August 2022 are summarised below:

- · Achieve academic and personal excellence;
- Make a positive contribution to global and local communities.

#### Objectives, strategies and activities

To achieve its aims the academy provides:

- High quality teaching of the academic curriculum to students to provide them with the knowledge for their future lives and to gain academic qualifications.
- Development of a wider understanding of the world through the extended learning days, which focus on an historic contextualisation of academic knowledge and the impact of the human race and how to ensure sustainability in the world.
- A wealth of personal development opportunities, including the Magdalen Diploma; teaching of PCSHE; careers advice guidance and support, including work experience; skills to equip students to be effective learners in school and for their futures; extra-curricular programme to broaden students' interests, experiences and skills beyond the taught curriculum; high quality pastoral provision to support individuals' development proactively and in response to their needs as developing young people.

#### Public benefit

The Trustees of the Academy have complied with their duty to have due regard to the guidance on Public Benefit published by the Charity Commission in exercising their powers and duties.

The activities undertaken to further the Academy Trust's purpose for the Public Benefit include promotion of and provision of education for the benefit of the local community of Brackley and the surrounding areas. In addition, the Academy offers access to its facilities in order that a large number and variety of local community groups can meet and hold their activities generally outside of school hours for the benefit of the general public. Community based projects take place throughout the year, organised by staff and students which further enhances the public benefit.

#### Strategic report

#### Achievements and performance

It is particularly pleasing to report that the performance of pupils at Magdalen College School continues to excel:

- 44% pupils achieved a grade 5 or above in English and Maths
- Average attainment 8: 4.9
- Average EBacc average points score: 4.17
- Average A-level points score per entry: 36.95
- Average a-level points score per student: 116.63

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

To ensure that standards are continually raised the academy adopts the following approaches:

- a) regular evaluations of the quality of provision
- b) provision of continuing training and development for staff
- c) reflection and improvements to curriculum planning
- d) review and developments in practices to ensure pupils behave well

Following the OfSTED inspection in 2020, a 4-year vision statement has been produced to guide the strategic direction of the school; this contains elements of education provision (curriculum, teaching, personal development opportunities) and the support mechanisms to underpin these (staffing and staff development, leadership and facilities).

The four-year strategic vision and development plan was evaluated at the end of year 2 and priorities for year 3 have been set and agreed by trustees. These include:

- Developing teachers' expert pedagogic knowledge to enable them to support pupils in understanding links between different areas of the curriculum

- Evaluation of the quality of Personal Development provision to ensure its coherence and delivery

- In-house professional development for teachers to support the development of action research in teaching and metacognitive approaches

- Developing effectiveness and capacity of leadership within the Academy to support the improvements of provision and expansion in pupil numbers through succession planning strategies, training and development and sharp focus on impact of actions on provision for pupils.

The extended learning day programme and provision of extra-curricular activities continue, providing pupils with opportunities to develop their personal skills and their readiness for the workplace. The Magdalen Diploma is now well-established and provides a structure for pupils from year 8 upwards, to demonstrate the ways in which their personal development progresses, and links this to the skills they will need for the workplace. The sixth form scholarship for academically able pupils in collaboration with a local independent school supports progression to the very best universities.

Pastoral support continues to be a strength of the school and is recognised by parents and professionals from other organisations as providing excellent support.

#### Key performance indicators

Key financial performance indicators monitor financial success of the Academy Trust and progress/improvement against the targets set. These include:

- Staffing costs are monitored as a percentage of total income. For the year ended 31 August 2022 staffing costs amounted to 79% of the total income received including direct government grants received which is broadly in line with ESFA guidance.
- 1.6% of total income was spent on agency staff. The Academy uses its own staffing establishment to cover absences wherever feasible.
- 2.2% of total income was spent on energy costs. The Academy is responsible for a split site with historic buildings on one site.

The Academy Trust also uses a number of non-financial key performance indicators to monitor its performance. These include:

- Progress 8 measure for GCSE broadly in line with expectations
- Level 3 value added for A-level above national averages
- Student attendance rates above national averages
- OfSTED grading remained good (February 2020) supporting the Academy's own self-evaluation

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Risks to outstanding student achievement:

- Challenges to staffing recruitment
- Lack of funds to support the academy's aims resulting from increased costs for energy, other supplies, and staff costs.

#### New initiatives:

- 4-year vision to guide the schools direction of improvement including: curriculum strategy, including introduction of "curriculum threads" which provide links between subject disciplines
- Staff development strategy to support recruitment, retention and succession planning
- Personal development strategy

Key measures that the Academy has in place to mitigate these risks include:

- Careful financial planning with robust procedures to ensure transparent controls and procedures
- Staff retention strategy
- Staff training and development to support improved performance
- On-going commitment to improving the facilities and resources of the Academy to meet the needs of the curriculum and to provide a safe and stimulating environment for students funded through DfE revenue and capital grant funding streams
- Internal and external quality assurance reviews and self-assessments
- · Robust financial management with transparent controls and procedures

#### Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board of Trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

The main funding stream of the Academy's income is obtained from the Department of Education (DfE) in the form of recurrent grants disbursed via the Education & Skills Funding Agency (ESFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2022, total expenditure of £9,048,639 (2021: £8,035,005) was funded by recurrent grant funding from the DfE together with other incoming resources. The excess of expenditure over income for the year was £370,608 (2021: excess of income over expenditure of £2,915,875).

At 31 August 2022, the net book value of fixed assets was £15,776,949 (2021: £15,083,467) and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

The current pension liability is reported at £1.230m (2021: £4.226m). The Secretary of State has announced that any pension deficit liabilities due should an Academy close will be underwritten by the DfE which reduces the risk to the Academy and is a welcome underwriting.

#### Reserves policy

An identified financial risk to the school is that of managing its short-term cash flow effectively. To mitigate this risk, the reserve policy states an appropriate reserves balance aim would equate to 1 weeks' worth of salaries expenditure. In broad terms this would equate to approximately £150,000.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Under the grant conditions set out by the Education & Skills Funding Agency (ESFA), at the beginning of the academic year 2021/22 there were no restrictions on the level of funds the Academy can only hold of unspent General Annual Grant (GAG) from previous years. For the year ending 2021/22 the value of uncommitted reserves was £855,352 (2021: £972,833). This was due to continued control over expenditure during the previous years and the balance of restricted grants. The uncommitted reserves were planned in order to support predicted funding constraints going forward due to a falling student roll for the immediate future and uncertainties over the level of recurrent government grants. The number of students is increasing.

At 31 August 2022 the total funds comprised:

Unrestricted	£217,770
Restricted: Fixed Asset fund	£15,776,949
Restricted: General funds	£637,582
Pension Reserve	(£1,230,000)
Total	£15,402,301

The deficit on the pension reserve relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held to fund future liabilities as discussed in note 19. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits. The restricted funds will be spent in accordance with the terms of the particular funds. Unrestricted funds are for use on the general purposes of the Academy, at the discretion of the Governors.

#### Investment policy

The Academy aims to manage its cash balance reserves to provide day to day working capital necessary to cover its liabilities and commitments. In addition the school aims to invest any surplus cash funds to optimise a return but ensuring no risk to those cash funds.

#### Objectives:

- To ensure adequate cash reserves are available to cover day to day operational needs
- To ensure there is no risk of the capital value of any cash funds invested
- To protect the capital value of funds against inflation
- To optimise return on invested funds

#### Principal risks and uncertainties

Through the Academy's risk management procedures, it has considered its principal risks and uncertainties and planned mitigating action wherever possible. The principal risks and uncertainties identified by the governing body are:

- Financial risks rising energy costs, teaching and support staff pay rises in excess of budgeted inflation, reduction in direct government funding.
- Staffing risks successful recruitment of skilled personnel to key posts.
- Pupil numbers reduction in intake of new students and increased migration to other providers.
- Infrastructure building capacity unable to meet growth and deterioration of existing buildings exceeding available resources.
- Safeguarding risks.
- Cyber security risks loss of data, both schools based and personal and vulnerability of IT systems.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Key measures that the Academy has in place to mitigate these risks include:

- Comprehensive assessment of budget forecasts and medium-term financial strategy to encapsulate Government policy.
- Review of existing usage to ensure that energy efficiency is maximised.
- To ensure that academic achievement is consistently above the national average and that our marketing strategy is effective to ensure that pupil numbers are maintained.
- Support students to make appropriate subject choices at GCSE and A level to reflect their strengths and interests so as to give students the best possible chance of success.
- Maintain close links with feeder schools to build on effective transition arrangements and develop familiarity for prospective students to encourage their choice of Magdalen College School as their preferred secondary school.
- Attendance at government funding agency conferences and participation in focus groups to keep up to date with and influence as far as possible Academy funding methodology.
- Active promotion of success and activities taking place during the year to capitalise on marketing opportunities to promote the work of the school.
- To ensure all IT system security protocols are in place and working effectively to meet recommendations and staff trained to mitigate from malicious phishing attempts.
- Continuous commitment to improving the facilities and resources of the Academy to meet the needs of the curriculum and to provide a safe and stimulating environment for students.
- Internal and external quality assurance reviews and self-assessments.
- Robust financial management with transparent controls and procedures.

The Academy Trust practices through its board, namely the Board of Trustees and the governing body and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Governing Body accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the governing body collectively, whilst more minor risks are dealt with by senior executive officers.

#### Fundraising

The Academy is keen to support a range of good causes both locally, nationally and internationally and encourages involvement by students and the school community to raise funds periodically throughout the school year. The Student Council consider good causes for support on an annual basis and these are agreed with senior leaders to ensure those charities are appropriate. Recent charities supported include Save the Children, Water Aid, Air Ambulance, Cancer Research, support for Ukraine and Royal British Legion Poppy appeal. Fund-raising is generally through non-uniform days, an Advent Fayre, and other activities throughout the year. There is no obligation on students / parents or the community to support the charities and no students are excluded from participating in school fund raising events due to any financial constraints. The Academy works closely with its Parent / Teacher Association who work to raise funds for the school and its students.

Local businesses are keen to support the Academy and on occasion donate equipment or small cash donations to help towards specific projects or activities.

The Academy does not operate a regulated fund-raising scheme nor does it employ or use the services of a professional fund-raiser.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### Plans for future periods

The Academy will continue to build on the work already in place and further support improvements for all students including:

- Supporting students to develop a curiosity for the world around them and to value their learning as well as the resulting outcomes
- Encouraging a passion and pride in what they do and encouraging them to be respectful of each other and the community
- To have a school where everyone is able to achieve their full potential
- · Students develop as individuals and are prepared for adult life
- Staff are engaged with and contribute to the vision, ethos and future plans of the Academy
- Staff feel valued and listened to and are supported to bring about change and improvement
- Trustees/Governors continue to review their operations in order to effectively discharge their responsibilities, support school improvement and manage change
- There is a high level of engagement by stakeholders to support the education vision and provide positive opportunities for all

#### Funds held as custodian trustee on behalf of others

The Academy holds no funds as custodian trustee on behalf of others.

#### Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and

- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Ellacotts are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 09 December 2022 and signed on its behalf by:

Powell

Chair of Trustees

## **GOVERNANCE STATEMENT**

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Magdalen College School Brackley Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and are in accordance with the requirements and responsibilities assigned to it in the funding agreement between Magdalen College School Brackley Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met eight times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr I Colling (Headteacher and Accounting Officer)	7	7
Mrs L Aird	4	8
Mr N Arnold	8	8
Mr J Bilson (Appointed 1 January 2022)	4	8
Mr I Brown	4	8
Mrs J Coleman (Appointed 19 September 2022)	0	0
Ms L Crossley (Appointed 26 September 2022)	0	0
Dr N Dixon	2	6
Mr G Ellis	7	8
Nr D Garratt (Resigned 10 September 2021)	0	0
Mr C Harte	5	8
Mr N Jones (Appointed 3 October 2022)	0	0
Mrs S King (Resigned 18 November 2022)	6	6
Dr C Leitmeir	4	8
Mr N Mclaren-Dobbie	4	8
Dr B Naylor	8	8
Miss H Pike	3	8
Dr M Pobjoy	7	8
Dr J Powell (Chair of Trustees)	7	8
Mr A Stanton (Appointed 26 September 2022)	0	0
Mrs S Thomas (Resigned 1 November 2021)	1	1
Mrs L Worville (Appointed 22 September 2022)	0	0

The Board of Trustees has remained fairly stable during the year to August 2022. The board has access to a range of student progress and outcome data which informs their role to enable support and challenge to take place and enables improvements to student outcomes to remain a key focus of the trust's work. Trustees were involved in a number of initiatives including:

- Support for marketing and promotion of the school's successes
- Reviewing competency and skill sets within committees
- Reviewing the committee structures
- · Reviewing feedback from staff and student surveys
- Involvement staff exit interviews
- Involvement in staff appointments

## GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

FOR THE TEAR ENDED 31 AUGUST 2022

The Finance, Resources and Personnel Committee changed during the year to become The Finance and Resources Committee and is a sub-committee of the main Board of Trustees. Its involvement during the year included:

- · Oversee the strategic development of the Academy's resources
- Continue the close links of the management of the financial resources provided by the Department for Education (DfE) and any other sources
- Approve the distribution of those requirements and priorities established by the governing body and other committees
- Monitor the management accounts and cash flow monthly
- Ensure the annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the DfE guidance issued to academies and to recommend approval of the annual accounts
- Review of the management, use and improvement of the school's grounds and accommodation
- Ensuring health and safety issues are dealt with appropriately
- Ensure appropriate insurance is in place
- To respond to any significant matters arising from the work of auditors and any other independent body reporting directly to the Academy
- To recommend the appointment of auditors on an annual basis.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr I Colling (Headteacher and Accounting Officer)	4	4
Dr N Dixon	2	4
Mr G Ellis	4	4
Mrs S King (Resigned 18 November 2022)	4	4
Mr N Mclaren-Dobbie	4	4
Dr B Naylor	3	4
Dr M Pobjoy	3	4

The Audit, Risk & Assurance Committee is a sub-committee of the main Board of Trustees. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Dr B Naylor	2	3
Dr M Pobjoy	1	1
Mr G Ellis	3	3
Mr N McLaren-Dobbie	3	3

The Chairs' Committee, is a sub-committee of the main Board of Trustees. Its membership is made up of the chairs of all the other sub-committees. Its main purpose during the year is:

- To provide a strategic overview of the Academy's development
- To ensure a high quality provision of teaching, learning and achievements is in place
- To advise the Trustees on a regular basis of the effectiveness of the Academy's arrangements for risk management, financial control and governance processes.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr I Colling (Headteacher and Accounting Officer)	4	4
Mr J Bilson (Appointed 1 January 2022)	4	4
Mr G Ellis	3	4

# **GOVERNANCE STATEMENT (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2022

Nr D Garratt (Resigned 10 September 2021)	0	1
Mr C Harte	2	4
Dr B Naylor	3	4
Dr M Pobjoy	3	4
Dr J Powell (Chair of Trustees)	4	4

#### Conflicts of interest

The academy manages conflicts of interest by maintaining an up to date and complete register of interests and ensures that all trustee meeting agendas include declarations of interest as a standing item. This then aligns with the trust's procurement strategy for transparency.

#### Governance reviews

The Governing body have undertaken a full and complete external governance review with the following outcomes:

- The scheme of delegation is approved by the trust board
- Monthly management accounts ae disseminated and considered at all trust board meetings
- The risk register is reviewed on an annual basis as a minimum
- · Committee information and its' remit is published on the schools website
- The trust ensures that a relevant programme of internal scrutiny is agreed in accordance with the risk register
- The terms of reference for all committees are reviewed and approved at the start of the academic year.

#### Review of value for money

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by improving educational outcomes. This is achieved through:

- Curriculum planning at a granular level to ensure that pupils are building knowledge on what they already know
- Strategic mapping of personal development provision to ensure equitable access for all
- In-house professional development for teachers to support the development of action research in teaching and metacognitive approaches
- Developing effectiveness and capacity of leadership within the Academy to support the improvements of provision and expansion in pupil numbers through succession planning strategies, training and development and sharp focus on impact of actions on provision for pupils
- Re-establishment of extra-curricular provision to support the development of social skills and new interests
- Successfully securing resources from the ESFA and other grant providers to extend learning opportunities and improve facilities
- Review of financial commitments to control costs.

The Academy is committed to supporting students to achieve their full potential through academic achievement, scholarship and diploma programmes, extra-curricular opportunities and extended learning to develop the whole person to help them prepare for higher education, further training and work.

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### Targeted improvement

The Academy has a robust tracking system for monitoring achievement and is continually looking at how data can inform staff in order for them to support and extend the learning of the students. We have employed skilled staff to support our school improvement agenda and we involve all our teams in focusing on the students learning needs and encourage innovation and creativity to meet those needs. Individual targets are known to students and their parents in order that students are fully aware and supported to achieve.

#### New initiatives

Quality assurance processes have been undertaken in faculties and across year teams to identify, at a detailed level, the areas that are most effective and where improvements against the school improvement plan objectives are to be made. There is a focus on ensuring that all pupils' individual needs are met through training of teachers and ensuring effective sharing of relevant information about individuals.

#### Focus on individual pupils

The Academy offers students a comprehensive student support service and specialist learning provision. Students benefit from one to one mentoring, small group work, external educational provision where appropriate and our experienced teams work with students to support their individual needs.

The Academy rewards excellence and encourages positive behaviour. We celebrate achievement and encourage students to try new activities to develop their confidence and leadership skills.

Our house system develops a sense of community across the school and gives students an opportunity to work as a team across the year groups, develop skills and brings a healthy competitive edge to competitions and events.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. In addition to on-going internal controls and procedures the Academy Trust has appointed Moore Accountants to undertake period system and process control checks on their behalf and report accordingly.

The system of internal control has been in place in Magdalen College School for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

The Board of Trustees has considered the need for a specific internal audit as per The Academies Financial Handbook and has appointed Moore Accountants as the internal auditor to perform additional checks throughout the year. This option was chosen in order to provide maximum transparency. Ellacotts Audit Services Limited, remain as the external auditor.

The Internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. After each visit, the auditor reports to the Trustees, through the Finance Resources and Personnel Committee, on the operation of the systems of control and on the discharge of the Board of Governors' financial responsibilities. In particular the checks carried out in the current period included:

- · Monitoring of the risk register and its compliance
- Review of the risk register's format
- Cyber security
- Data security

On a regular basis the auditor reports to the Board of Trustees, through the Audit and Risk Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress. Two visits took place during the year in question.

#### **Review of effectiveness**

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · Reports from the Business Director
- Reports from the Internal Auditor
- Involvement of the senior managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Resources and Personnel Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the Board of Trustees on 09 December 2022 and signed on its behalf by:

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Mr I Colling Headteacher and Accounting Officer

Dr J Powell Chair of Trustees

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2022

As Accounting Officer of Magdalen College School Brackley Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the Academy Trust's Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mr I Colling Accounting Officer

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09 December 2022

# STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of Magdalen College School Brackley Academy Trust for the purposes of company law) are responsible for preparing the Trustees' report (including the strategic report and directors' report) and the financial statements in accordance with the Academies Accounts Direction 2021 to 2022 as published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the Education & Skills Funding Agency and Department for Education have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 09 December 2022 and signed on its behalf by:

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Dr J Powell Chair of Trustees

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Opinion

We have audited the financial statements of Magdalen College School Brackley Academy Trust for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Other information

The Trustees are responsible for the other information, which comprises the information included in the Trustees' annual report other than the financial statements and our auditor's report thereon. Other information includes the Trustees' report (incorporating the strategic report and the directors' report), the governance statement and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report and directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report including the incorporated strategic report and directors' report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report and directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities, set out on page 20, the Trustees (who are also the Directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also performed the following procedures:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including thorough testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

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Charlotte Toemaes BSc FCA (Senior Statutory Auditor) for and on behalf of Ellacotts Audit Services Limited Chartered Accountants & Statutory Auditor Countrywide House 23 West Bar Banbury Oxfordshire England OX16 9SA

16 December 2022

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

## FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated December 2020 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Magdalen College School Brackley Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Magdalen College School Brackley Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Magdalen College School Brackley Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Magdalen College School Brackley Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Magdalen College School Brackley Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Magdalen College School Brackley Academy Trust's funding agreement with the Secretary of State for Education dated 27 July 2012 and the Academies Financial Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- reviewing the minutes of the meetings of the Board and other evidence available to us relevant to our consideration of regularity;
- reviewing the objectives and activities of the Academy with reference to the income and other information available to us as auditors of the Academy Trust;
- testing a sample of payroll payments to staff;
- testing a sample of payments to suppliers and other third parties;
- testing a sample of grants received and other income; and
- evaluation of the internal control procedures and reporting lines, and testing as appropriate.

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAGDALEN COLLEGE SCHOOL BRACKLEY ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

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#### **Reporting Accountant**

Ellacotts Audit Services Limited Countrywide House 23 West Bar Banbury Oxfordshire OX16 9SA England

Dated: 16 December 2022

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 AUGUST 2022

		Unrestricted funds		cted funds: Fixed asset	Total 2022	Total 2021
	Notes	£	£	f ixeu asset	£	2021 £
Income and endowments from:		-	~	~	~	~
Donations and capital grants Charitable activities:	3	11,172	10,537	586,070	607,779	3,113,323
- Funding for educational operations	4	-	7,943,458	-	7,943,458	7,779,611
Other trading activities	5	87,164	-	-	87,164	57,822
Investments	6	153	-	-	153	124
Exceptional income		39,477			39,477	-
Total		137,966	7,953,995	586,070	8,678,031	10,950,880
Expenditure on: Charitable activities:						
- Educational operations	8		8,366,705	681,934	9,048,639	8,035,005
Total	7	-	8,366,705	681,934	9,048,639	8,035,005
Net income/(expenditure)		137,966	(412,710)	(95,864)	(370,608)	2,915,875
Transfers between funds	17	-	(292,736)	292,736	-	-
<b>Other recognised gains/(losses)</b> Actuarial gains/(losses) on defined benefit pension schemes	19	-	3,446,000	-	3,446,000	(425,000)
Net movement in funds		137,966	2,740,554	196,872	3,075,392	2,490,875
<b>Reconciliation of funds</b> Total funds brought forward		79,804	(3,332,972)	15,580,077	12,326,909	9,836,035
Total funds carried forward		217,770	(592,418)	15,776,949	15,402,301	12,326,910

# BALANCE SHEET AS AT 31 AUGUST 2022

		2022		2021	
	Notes	£	£	£	£
Fixed assets Tangible assets	12		15,776,949		15,083,467
<b>Current assets</b> Debtors Cash at bank and in hand	13	163,759 1,283,959		1,032,748 1,220,049	
Current liabilities		1,447,718		2,252,797	
Creditors: amounts falling due within one year	14	(585,316)		(773,954)	
Net current assets			862,402		1,478,843
Total assets less current liabilities			16,639,351		16,562,310
Creditors: amounts falling due after more than one year	15		(7,050)		(9,400)
Net assets before defined benefit pension scheme liability	I		16,632,301		16,552,910
Defined benefit pension scheme liability	19		(1,230,000)		(4,226,000)
Total net assets			15,402,301		12,326,910
Funds of the Academy Trust: Restricted funds - Fixed asset funds - Restricted income funds - Pension reserve	17		15,776,949 637,582 (1,230,000)		15,580,077 893,028 (4,226,000)
Total restricted funds			15,184,531		12,247,105
Unrestricted income funds	17		217,770		79,805
Total funds			15,402,301		12,326,910

The accounts as set out on pages 26 to 49 were approved by the Board of Trustees and authorised for issue on 09 December 2022 and are signed on its behalf by:

Dr J Powell Chair of Trustees

Company registration number 08316633

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	202 £	22 £	202 £	1 £
Cash flows from operating activities Net cash provided by operating activities	20		45,352		739,856
Cash flows from investing activities Dividends, interest and rents from investmen Capital grants from DfE Group Capital funding received from sponsors and Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets		153 374,084 1,019,737 (1,376,416) 1,000		124 293,897 2,005,658 (2,610,696) -	
Net cash provided by/(used in) investing a	activities		18,558		(311,017)
Net increase in cash and cash equivalents reporting period	s in the		63,910		428,839
Cash and cash equivalents at beginning of the	ne year		1,220,049		791,210
Cash and cash equivalents at end of the y	/ear		1,283,959		1,220,049

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

Magdalen College School Brackley Academy Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting Standard events in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling, the functuional currency, rounded to the nearest £1.

#### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### <u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### **Donations**

Donations are recognised on a receivable basis where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### **1.5** Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

2-4% straight line
25% straight line
20% straight line
25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### **Financial liabilities**

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/ donor and include grants from the Department for Education.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### 1.12 Licence to occupy

The President and Scholars of the College of St Mary Magdalen in the University of Oxford own the freehold interest in the St John's Buildings which are occupied by the Academy on a rent free licence. Full details of the arrangement are detailed in note 12.

The directors have considered the guidance in the Academies Accounts Direction 2019 to 2020 paragraph 8.7.5 in relation to properties occupied under licence. Having considered the arrangements under which the Academy Trust is occupying the land and buildings, for the reasons given in note 12, the directors have concluded that the arrangement should not be included as an asset on the balance sheet and the directors have not included any value of land or buildings in the financial statements.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 3 Donations and capital grants

	Unrestricted	Restricted	Total	Total
	funds	funds	2022	2021
	£	£	£	£
Capital grants	-	586,070	586,070	3,107,306
Other donations	11,172	10,537	21,709	6,017
	11,172	596,607	607,779	3,113,323

The income from donations and capital grants was  $\pounds$ 607,779 (2021:  $\pounds$ 3,113,323) of which  $\pounds$ 11,172 was unrestricted (2021:  $\pounds$ 403),  $\pounds$ 10,537 was restricted (2021:  $\pounds$ 5,614) and  $\pounds$ 586,070 was restricted fixed assets (2021:  $\pounds$ 3,107,306).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 4 Funding for the Academy Trust's charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
DfE/ESFA grants General annual grant (GAG) Other DfE/ESFA grants:	-	7,464,062	7,464,062	6,809,191
- Pupil premium	-	115,825	115,825	108,781
- Others		223,276	223,276	527,657
		7,803,163	7,803,163	7,445,629
Other government grants				
Local authority grants		82,811	82,811	55,001
COVID-19 additional funding DfE/ESFA				
Catch-up premium				94,200
Other funding				
School funds	-	44,626	44,626	82,029
Other incoming resources		12,858	12,858	102,752
	-	57,484	57,484	184,781
Total funding		7,943,458	7,943,458	7,779,611

The income from funding for educational operations was  $\pounds$ 7,943,458 (2021:  $\pounds$ 7,779,611) of which  $\pounds$ 7,943,458 was restricted (2021:  $\pounds$ 7,779,611).

#### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Letting Income	52,293	-	52,293	26,352
Other income	34,871	-	34,871	31,470
	87,164	-	87,164	57,822

The income from other trading activities was £87,164 (2021: £57,822) of which £87,164 was unrestricted (2021: £57,822).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 6 Investment income

	Unrestricted	Restricted	Total	Total
	funds	funds	2022	2021
	£	£	£	£
Other investment income	153	-	153	124

The income from funding for investment income was £153 (2021: £124) of which £153 was unrestricted (2021: £124).

#### 7 Expenditure

8

	Non-pay expenditure			Total	Total
	Staff costs	Premises	Other	2022	2021
	£	£	£	£	£
Academy's educational operations					
- Direct costs	5,747,229	-	452,854	6,200,083	5,675,295
- Allocated support costs	1,163,032	1,304,211	381,313	2,848,556	2,359,710
	6,910,261	1,304,211	834,167	9,048,639	8,035,005
		1,304,211		9,040,039	
Net income/(expenditure) for the	year includes	:		2022	2021
				£	£
Fees payable to auditor for:					
- Audit				7,200	7,200
- Other services				3,325	3,800
Operating lease rentals				18,220	19,876
Depreciation of tangible fixed asse	ts			682,934	442,439
Gain on disposal of fixed assets				(1,000)	-
Net interest on defined benefit pen	sion liability			73,000	61,000
Charitable activities					
				2022	2021
All from restricted funds:				£	£
Direct costs					
Educational operations				6,200,083	5,675,295
Support costs				0.040.550	0 050 740
Educational operations				2,848,556	2,359,710
				9,048,639	8,035,005

The expenditure on educational operations was  $\pounds 9,048,639$  (2021:  $\pounds 8,035,005$ ) of which  $\pounds 8,366,705$  was restricted (2021:  $\pounds 7,592,566$ ) and  $\pounds 681,934$  was restricted fixed assets (2021:  $\pounds 442,439$ ).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

8	Charitable activities		(Continued)
		2022 £	2021 £
	Analysis of support costs		
	Support staff costs	976,032	850,501
	Depreciation	681,934	442,439
	Technology costs	148,974	92,310
	Premises costs	622,277	605,604
	Other support costs	404,144	355,208
	Governance costs	15,195	13,648
		2,848,556	2,359,710
9	Staff		
	Staff costs		
	Staff costs during the year were:		
		2022	2021
		£	£
	Wages and salaries	4,715,622	4,410,425
	Social security costs	467,815	406,574
	Pension costs	1,451,280	1,273,442
			1,270,442
	Staff costs - employees	6,634,717	6,090,441
	Agency staff costs	225,544	155,355
	Staff restructuring costs	50,000	-
	Total staff expenditure	6,910,261 	6,245,796 
	Staff restructuring costs comprise:		
	Severance payments	50,000	-
	Severance payments		
	The Academy Trust paid 1 severance payment in the year, disclosed in the fe	ollowing bands:	
	£25,001 - £50,000	1	

#### Special staff severance payments

Included within staff restructuring costs is a special severance payment totalling £22,483 (2021: £nil).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

## Staff (Continued)

#### Staff numbers

9

The average number of persons employed by the Academy Trust during the year was as follows:

	2022 Number	2021 Number
Teachers	88	80
Administration and support	73	69
Management	7	7
	168	156

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022 Number	2021 Number
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	-	2
In the band £80,001 - £90,000	1	-
In the band £100,001 - £110,000	1	1

#### Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £647,945 (2021: £658,779).

#### 10 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

I Colling (Headteacher and Accounting Officer):

- Remuneration £100,000 £105,000 (2021: £95,000 £100,000)
- Employer's pension contributions £20,000 £25,000 (2021: £15,000 £20,000)

S King (Staff Trustee):

- Remuneration £20,000 £25,000 (2021: £15,000-£20,000)
- Employer's pension contributions £0 £5,000 (2021: £0-£5,000)

#### N Dixon (Staff Trustee):

- Remuneration £50,000 £55,000 (2021: £50,000 £55,000 )
- Employer's pension contributions £10,000 £15,000 (2021: £5,000-£10,000)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 10 Trustees' remuneration and expenses

(Continued)

S Thomas (Staff Trustee):

- Remuneration £5,000 £10,000 (2021: £30,000 £35,000 )
- Employer's pension contributions £0 £5,000 (2021: £5,000 £10,000 )

During the year, travel and subsistence payments totalling £nil (2021: £nil) were reimbursed or paid directly to nil Trustees (2021: nil Trustees).

Other related party transactions involving the Trustees are set out within the related parties note.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2022. The cost of this insurance is included in the total insurance cost.

#### 12 Tangible fixed assets

-	Leasehold property	Computer Fixtures and equipment fittings		Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2021	18,060,984	613,515	401,210	32,433	19,108,142
Additions	1,228,657	91,703	56,056	-	1,376,416
Disposals	-	-	-	(7,000)	(7,000)
At 31 August 2022	19,289,641	705,218	457,266	25,433	20,477,558
Depreciation					
At 1 September 2021	3,100,984	503,940	398,454	21,297	4,024,675
On disposals	-	-	-	(7,000)	(7,000)
Charge for the year	563,121	100,614	13,178	6,021	682,934
At 31 August 2022	3,664,105	604,554	411,632	20,318	4,700,609
Net book value					
At 31 August 2022	15,625,536	100,664	45,634	5,115	15,776,949
At 31 August 2021	14,960,000	109,577	2,756	11,134	15,083,467

#### Assets that are not depreciated

Included within Leasehold property is £2,906,350 of land that is not depreciated.

#### Licence to occupy

The President and Scholars of the College of St Mary Magdalen in the University of Oxford own the freehold interest in the St John's Buildings which are occupied by the Academy on a rent free licence, the terms of which have been agreed between the Secretary of State and The President and Scholars of St Mary Magdalen in the University of Oxford. The licence delegates aspects of the management of the land (and buildings) to the Academy Trust for the time being, but does not vest any rights over the land in the Academy Trust, the terms of which have been agreed between the Secretary of State and The President and Scholars of St Mary Magdalen in the University of Oxford, and within which is contained a termination clause that The President and Scholars of the College of St Mary Magdalen in the University of Oxford may give not less than two years notice.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 12 Tangible fixed assets

(Continued)

The land and buildings at Waynflete Avenue, occupied by the Academy are held under a 125-year lease from Northamptonshire County Council.

The Academy is responsible for the maintenance and insurance of the land and buildings. Any further capital works to the St John's Buildings, funded by the Academy, require prior approval of The President and Scholars of the College of St Mary Magdalen in the University of Oxford. If the Academy is in breach of its obligation to maintain the upkeep of the land and buildings, The President and Scholars of the College of St Mary Magdalen in the University of Oxford may give not less than six months notice to terminate the agreement. Improvements to the land and buildings are capitalised as Leasehold Property.

#### 13 Debtors

15	Debiois	2022 £	2021 £
	Trade debtors	2,486	4,529
	VAT recoverable	59,487	107,821
	Prepayments and accrued income	101,786	920,398
		163,759	1,032,748
14	Creditors: amounts falling due within one year		
		2022	2021
		£	£
	Trade creditors	239,223	67,584
	Other taxation and social security	109,482	103,294
	Other creditors	123,239	120,432
	Accruals and deferred income	113,372	482,644
		585,316	773,954

Included within Other creditors is a balance of £2,350 (2021: £2,350) relating to a Salix loan from ESFA. This loan is unsecured and interest free.

# 15 Creditors: amounts falling due after more than one year 2022 2021 £ £ £ Other creditors 7,050 9,400

Included within Other creditors is a balance of £7,050 (2021: £9,400) relating to a Salix loan from ESFA. This loan is unsecured, interest free.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 16 Deferred income

2022 £	2021 £
6,714	1,309
1,309	24,336
(1,309)	(24,336)
6,714	1,309
6,714	1,309
	£ 6,714 1,309 (1,309) 6,714

At the balance sheet date the Academy Trust was holding funds received in advance for school trips.

#### 17 Funds

	Balance at 1 September			Gains, losses and	Balance at 31 August
	2021	Income	Expenditure	transfers	2022
	£	£	£	£	£
Restricted general funds			<i></i>	<i>(</i> )	
General Annual Grant (GAG)	893,028	7,464,062	(7,426,772)	(292,736)	637,582
Pupil premium	-	115,825	(115,825)	-	-
Other DfE/ESFA grants	-	223,276	(223,276)	-	-
Other government grants	-	82,811	(82,811)	-	-
Other restricted funds	-	68,021	(68,021)	-	-
Pension reserve	(4,226,000)	-	(450,000)	3,446,000	(1,230,000)
	(3,332,972)	7,953,995	(8,366,705)	3,153,264	(592,418)
Restricted fixed asset funds					
Inherited on conversion	10,606,197	-	(314,290)	-	10,291,907
DfE group capital grants	4,973,880	586,070	(367,644)	292,736	5,485,042
	15,580,077	586,070	(681,934)	292,736	15,776,949
Total restricted funds	12,247,105	8,540,065	(9,048,639)	3,446,000	15,184,531
Unrestricted funds					
General funds	79,804	137,966	_	_	217,770
Conordinando					
Total funds	12,326,909	8,678,031	(9,048,639)	3,446,000	15,402,301

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 17 Funds

#### (Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds will be used for educational purposes in line with the Academy's objects and its funding agreement with the Department for Education.

Restricted fixed assets funds amounting to £15,776,949 will be reserved against future depreciation charges.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

#### Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	359,797	6,809,191	(6,275,960)	-	893,028
Pupil premium	-	108,781	(108,781)	-	-
Other DfE/ESFA grants	-	527,657	(527,657)	-	-
Other government grants	-	55,001	(55,001)	-	-
Catch Up Premium	-	94,200	(94,200)	-	-
Other restricted funds	17,572	190,395	(207,967)	-	-
Pension reserve	(3,478,000)	-	(323,000)	(425,000)	(4,226,000)
	(3,100,631)	7,785,225	(7,592,566)	(425,000)	(3,332,972)
Restricted fixed asset funds					
Transfer on conversion	10,920,487	-	(314,290)	-	10,606,197
DfE group capital grants	1,994,723	3,107,306	(128,149)	-	4,973,880
	12,915,210	3,107,306	(442,439)	-	15,580,077
Total restricted funds	9,814,579	10,892,531	(8,035,005)	(425,000)	12,247,105
Unrestricted funds					
General funds	21,456	58,349		-	79,805
Total funds	9,836,035	10,950,880	(8,035,005)	(425,000)	12,326,910

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Analysis of net assets between funds

Unrestricted	Rest	ricted funds:	Total
Funds	General	Fixed asset	Funds
£	£	£	£
-	-	15,776,949	15,776,949
217,770	1,229,948	-	1,447,718
-	(585,316)	-	(585,316)
-	(7,050)	-	(7,050)
	(1,230,000)	-	(1,230,000)
217,770	(592,418)	15,776,949	15,402,301
Unrestricted	Rest	ricted funds:	Total
Funds	General	Fixed asset	Funds
£	£	£	£
-	-	15,083,467	15,083,467
79,805	1,676,382	496,610	2,252,797
-	(773,954)	-	(773,954)
-	(9,400)	-	(9,400)
-	(4,226,000)	-	(4,226,000)
79,805	(3,332,972)	15,580,077	12,326,910
	Funds £ 217,770 - 217,770 - 217,770 Unrestricted Funds £ 79,805 - -	Funds       General         £       £         217,770       1,229,948         -       (585,316)         -       (7,050)         -       (1,230,000)         217,770       (592,418)	Funds       General       Fixed asset         £       £       £ $\pounds$ $\pounds$ $\pounds$ $217,770$ $1,229,948$ $  (585,316)$ $  (7,050)$ $  (7,050)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $  (1,230,000)$ $ (1,230,000)$ $ -$ <

#### 19 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Included within Other Creditors are outstanding contributions amounting to £119,479 (2021: £116,311) payable to the schemes as at 31 August 2022.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### **19** Pension and similar obligations

(Continued)

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £802,594 (2021: £763,987).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate Trustee-administered funds. The total contributions are as noted below. The estimated value of employer contributions for the forth coming year is £266,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions Employees' contributions	267,000 68,000	250,000 66,000
Total contributions	335,000	316,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19	Pension and similar obligations		(Continued)
	Principal actuarial assumptions	2022 %	2021 %
	Rate of increase in salaries	3.6	3.4
	Rate of increase for pensions in payment/inflation	3.20	2.9
	Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today	Icais	Tears
- Males	21.7	21.7
- Females	24.1	24.1
Retiring in 20 years		
- Males	22.8	22.8
- Females	25.8	25.8

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Approximate monetary amount £'s
2%	127,000
0%	9,000
2%	119.000
	2% 0%

Change in assumptions at 31 August 2021:	Approximate % increase	Approximate monetary
	to Employer Liability	amount £'s
0.5% decrease in Real Discount Rate	10%	975,000
0.5% increase in the Salary Increase Rate	0%	70,000
0.5% increase in the Pension Increase Rate	10%	895,000

The Academy Trust's share of the assets in the scheme	2022 Fair value £	2021 Fair value £
Equities	3,318,900	3,286,350
Bonds	769,600	981,000
Cash	48,100	49,050
Property	673,400	588,600
Total market value of assets	4,810,000	4,905,000

The actual return on scheme assets was  $\pounds(326,000)$  (2021:  $\pounds792,000$ ).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19	Pension and similar obligations		(Continued)
	Amount recognised in the statement of financial activities	2022 £	2021 £
	Current service cost Interest income Interest cost	644,000 (83,000) 156,000	512,000 (68,000) 129,000
	Total operating charge	717,000	573,000
	Changes in the present value of defined benefit obligations		2022 £
	At 1 September 2021 Current service cost Interest cost Employee contributions Actuarial (gain)/loss Benefits paid		9,131,000 644,000 156,000 68,000 (3,855,000) (104,000)
	At 31 August 2022		6,040,000
	Changes in the fair value of the Academy Trust's share of scheme assets		2022 £
	At 1 September 2021 Interest income Actuarial loss/(gain) Employer contributions Employee contributions Benefits paid		4,905,000 83,000 (409,000) 267,000 68,000 (104,000)
	At 31 August 2022		4,810,000
20	Reconciliation of net (expenditure)/income to net cash flow from operating ac	tivities 2022 £	2021 £
	Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(370,609)	2,915,875
	Adjusted for: Capital grants from DfE/ESFA and other capital income Investment income receivable Defined benefit pension costs less contributions payable Defined benefit pension net finance cost	(586,070) (153) 377,000 73,000	(3,107,306) (124) 262,000 61,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

20	Reconciliation of net (expenditure)/income to net cash flow from operating activities		(Continued)
	Depreciation of tangible fixed assets	682,934	442,439
	Profit on disposal of fixed assets	(1,000)	-
	Decrease/(increase) in debtors	61,238	(93,461)
	(Decrease)/increase in creditors	(190,988)	259,433
	Net cash provided by operating activities	45,352	739,856

#### 21 Analysis of changes in net funds

	1 September 2021	Cash flows	31 August 2022
	£	£	£
Cash	1,220,049	63,910	1,283,959

#### 22 Long-term commitments

#### **Operating leases**

At 31 August 2022 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year Amounts due in two and five years	13,540 10,155	18,220 -
	23,695	18,220

#### 23 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and provide sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No such related party transactions took place during the period of account.

#### 24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.