

Magdalen College School

**PERSON SPECIFICATION
Assistant Headteacher**

Essential	Desirable
Qualified teacher status, degree in relevant subject	Second degree, NPQ or other higher leadership qualification
Inspiring teacher with proven track record of outcomes for students	Ability to teach more than one curriculum subject
Ability to demonstrate compliance with teacher standards	Leadership experience in more than one school
Commitment to comprehensive education and inclusion	Experience of impact at whole school level
Evidence of impact of leadership on improving standards, pastoral or curriculum	One or more of: ECF accredited trainer, EVC experience, timetabling skills
Clear understanding of national frameworks, including the ECF, OFSTED framework for inspection, teacher standards, National Curriculum	Evidence of use of ICT in leadership role
Evidence of positive relationships with students, their parents, and colleagues	
Ability to communicate effectively and accurately orally and in writing	
A people-focused leader who engages, enthuses and gets the best from colleagues	
Excellent work ethic – willing to work hard, show resilience, independence and team-commitment.	
Excellent ICT and numeracy skills	
Evidence of impact of own continued professional development	