

MAGDALEN COLLEGE SCHOOL
Learning Support Assistant (SEN)

(Level 1)
Person specification

Essential criteria	<ul style="list-style-type: none"> • Grade C or above in English and Maths at GCSE or equivalent • Aptitude for working with children with special needs
Desirable criteria	<ul style="list-style-type: none"> • Basic knowledge of first aid • Completion of relevant in-house personal development courses within a similar role • Understanding of corporate equalities, standards and diversity issues and impact in immediate work area • Appropriate IT and keyboard skills • Appropriate level of data protection, security and confidentiality awareness

(level 2)
Person Specification

Essential criteria	<ul style="list-style-type: none"> • GCSE Grade C or above in English and Maths or equivalent • NVQ level 2 or equivalent in relevant subject • or • Demonstrable experience of working with or caring for children with special needs • and • Knowledge of special needs • Appropriate IT and keyboard skills • Appropriate level of data protection, security and confidentiality awareness • Willingness to be trained in manual handling techniques and first aid.
Desirable criteria	<ul style="list-style-type: none"> • Basic knowledge of first aid • Training in the literacy / numeracy strategy • General understanding of national curriculum and other basic learning programmes • Evidence of mentoring skills at a level relevant to the role • Understanding of corporate equalities, standards and diversity issues and impact in immediate work area • Experience of working with students with medical needs • Experience of manual handling • First Aid trained

