

# MAGDALEN COLLEGE SCHOOL

## Postholder TLR 2b Personal Specification

### Essential Qualities

#### Qualities as a leader

1. To be able to motivate and inspire colleagues
2. To be able to develop implement plans to support improvements in provision
3. To be able to be adaptable, patient, resilient and approachable
4. To be well-organised
5. Ability to lead by example
6. Ability to communicate clearly in a range of media and contexts to a range of audiences
7. Commitment to the principles of equal opportunities
8. To be able to use ICT effectively as a leadership and management tool, including the use of data to identify and address underachievement

#### Qualities as a teacher

1. Commitment to the principles of safeguarding and child protection, as set out in Keeping Children Safe in Education
2. Qualified teacher status
3. Degree or equivalent qualification
4. Experienced Teacher
5. Ability to inspire pupils to achieve their best
6. Commitment to supporting excellent achievement of all students and a track record of excellent outcomes for students
7. Commitment to comprehensive education and to provision of equality of opportunity for all, with successful track record of teaching across the age and ability range
8. Ability to set appropriate professional boundaries with young people
9. Ability to empathise with young people
10. Commitment to the pastoral care of young people and successful experience as a form tutor

### Desirable Qualities

1. Successful experience of leading a team
2. Experience of holding others to account
3. Willingness to be involved in the wider life of the school
4. Desire to progress to Head of faculty or equivalent position
5. Ability to teach (and experience of teaching) second subject, include PCSHE
6. Experience of supporting or mentoring colleagues to develop best practice
7. Evidence of recent relevant professional development and training